The parties recognize that the implementation of any exchange program will depend upon the organization of joint conferences, exchange of academic information and materials, exchange of students (undergraduate and graduate), exchange of faculty, organization of joint research programs, and exchange of periodicals and other publications. Based on their respective academic and educational needs:

1. The universities agree to encourage the development of the following exchange programs:

- Establishment of such exchange programs
- Understanding between their respective scholars and students will be increased by the research and educational process at both the institutions will be enhanced and that mutual in exchanging scholars, students, academic information and materials in the belief that the stated University (Virginia Tech) agree to implement this Memorandum of Understanding.

The University of Management and Design (UMD) and Virginia Polytechnic Institute and State University (Virginia Tech), agree to implement this Memorandum of Understanding:

BRICE HEARZ REPUBLIC

UNIVERSITY OF MANAGEMENT AND DESIGN

AND

BLACKBURN'S VICTORIA USA

VIRGINIA POLYTECHNIC INSTITUTE AND STATE UNIVERSITY

BETWEEN

MEMORANDUM OF UNDERSTANDING (MOU)

This agreement shall be separately negotiated and determined by both universities.
Dr. Oumi Ghosh

Dr. Charles W. Steger

Date

Blacksburg, VA, USA
Virginia Tech
International Affairs
Associate Vice President for
Dr. Steger

University Operations and
Management

Dr. Ghosh

Designated representatives shall serve as liaison officers for the agreement, and

5. For Virginia Tech Dr. Khadem-Khosrou and for the University of Maryland and

Institution:

taken after mutual consultation in order to avoid any possible inconvenience to the other

terminate the agreement at any time, although it is assumed that such action would only be

modification by mutual written agreement. It is also understood that either institution may

their signatures and seals, will be in force for a period of 5 years, and is subject to revision or

4. The agreement shall become effective on the day representatives of both universities

either upon the other in carrying out the agreement,

shall diminish the full autonomy of either institution, nor will any constraints be imposed by

vexing and in no wise the guidance of cooperation described above. Nothing therefore

3. This agreement is not intended to be a legally binding document. It is meant to describe the