August 16, 1983

An Agreement of Direct Cooperation between the
Virginia Polytechnic Institute & State University
and the
Polytechnic, Wolverhampton

The Virginia Polytechnic Institute and State University (VPISU) and the Polytechnic, Wolverhampton (PW) are entering into an agreement of cooperation for the purposes of establishing a variety of formal linkages between the two institutions. The two institutions will focus their efforts to foster scientific growth and cultural cooperation of both nations by conducting activities of mutual interest in accordance with the following articles.

ARTICLE 1

Since primary interest exists between faculty staff in the areas of education at the respective schools, collaborative arrangements of the following types are considered appropriate under the terms of this agreement.

1. **Staff Exchanges**: A member of staff from each institution may exchange teaching posts and assignments for a quarter year (term) or an academic year. Exchanges may be post to post, or in cases where particular areas of expertise would be beneficial to the receiving institution, they may involve staff from different disciplines, e.g., Industrial Arts/CDT at VPISU for Physical Education at PW. Staff exchanges should normally be concurrent and would be subject to normal institutional review and approval procedures.

2. **Study-Research Leases or Sabbaticals**: A member of staff from either institution may be assigned by mutual consent to a counterpart(s) for study research leaves or sabbaticals for agreed periods up to a maximum of one year's duration, subject to normal institutional procedures.

3. **Meetings**: Staff from each institution could participate in scientific/technical meetings, workshops or conferences, jointly or individually convened, in the interests of promoting institutional and/or international education cooperation.
4. Joint Research Efforts: Staff at the two institutions might participate in collaborative efforts on research projects of common interest that may or may not involve actual visitations, e.g., curriculum development for developing areas of education, admissions policies, recruitment of students, etc.

5. Graduate Study: Students registered for higher degrees could attend either institution as exchange students or as bona fide degree candidates, subject to normal admission procedures.

6. Student Exchanges: Arrangements may be made to initiate student abroad exchange programs that may include assistance with hosting short-term exchanges, internships, trips, or course work.

7. Instructional Technology: Institutional exchanges of experiences and information in the area of teaching programs as well as in the methodologies and techniques used in the educational process, e.g., development of new courses, use of microcomputers, etc.

6. Other Faculty Links: The link proposals outlined above may, by mutual consent, be expanded to include links between other faculties/schools within the respective institutions, i.e., art and humanities, engineering, science, etc.

ARTICLE 2

1. Human, material, technological and financial resources necessary in the execution of projects to be developed under the terms of this agreement shall be provided for by the two institutions as appropriate and available from their own resources, or from those that might be secured jointly or individually from outside sources or agencies.

2. Each institution shall be responsible for the salaries and protection of fringe benefits for its own staff who might be engaged in academic activities normally associated with the link program.

3. Any additional costs incurred by staff from either institution while engaged in a link program, other than those agreed under Article 2.2, shall be borne by the employing institution providing that prior authority has been given, or by the individual staff member, as appropriate.

4. Security of personal health/insurance arrangements while working abroad shall be a matter for the individual, in accordance with the rules, regulations and provision of assistance as applicable through any local or government agency empowered to monitor such arrangements.
5. Both institutions will provide reasonable access to their laboratories and research facilities so that visiting researchers may become involved in meaningful projects and programs.

6. Each institution shall agree to exchange their publications, research results and papers that contribute positively to activities developed under the link program. Publication of such materials shall be subject to the approval of the institution accredited with its development.

7. Each institution should assist short-term visitors in acquiring residential accommodations.

8. Any cost differentials incurred as a result of research student exchanges shall be borne by the student and/or the sponsoring institution as appropriate.

ARTICLE 3

Both sides are prepared to consider additional proposals concerning mutual cooperation. In addition, this agreement does not exclude opportunities to introduce changes for the purposes of expanding this cooperation. Such changes as constituting amendments to this agreement will be considered to be a part of this agreement and may be affected by correspondence.

ARTICLE 4

The two institutions assume the responsibility of providing for mutual review and evaluation, on an annual basis, of the activities developed under this agreement. Similarly, each institution has the right to withdraw from this agreement by notification to the cooperator provided that such action does not conflict with the completion of contractual commitments entered into on a cooperative basis.

ARTICLE 5

The chief executive officer of each institution will appoint an appropriate representative to serve as project liaison officer.

G. A. Seabrooke, Director
Polytechnic, Wolverhampton

W. E. Lavery, President
Virginia Polytechnic Institute and State University