MEMORANDUM OF UNDERSTANDING (MOU)
BETWEEN
VIRGINIA POLYTECHNIC INSTITUTE AND STATE UNIVERSITY (Virginia Tech)
BLACKSBURG, VIRGINIA
AND
KONKUK UNIVERSITY
SEOUL, KOREA

Konkuk University in Seoul, Korea and Virginia Polytechnic Institute and State University (Virginia Tech) agree to implement this memorandum of understanding signed in December, 2004.

This agreement is based on the principle of reciprocity and expresses the interest of both parties in exchanging scholars, students, academic information and materials in the belief that the research and international educational process at both the institutions will be enhanced and that mutual understanding between their respective scholars and students will be increased by the establishment of such exchange programs.

1. The universities agree to encourage the development of the following exchange programs based on their respective academic and educational needs:
   - Exchange of scholars (professors, lecturers, or researchers)
   - Exchange of students (undergraduate and/or graduate)
   - Summer Programs
   - Exchange of academic information and materials
   - Exchange of books, periodicals, and other publications
   - Organization of joint research programs
   - Organization of joint conferences, workshops, and symposia
   - Organization of other academic exchanges agreeable to both universities

2. The parties recognize that the implementation of any exchange program will depend upon the academic interests and expertise of individual faculty members and upon the availability of
3. This agreement is not intended to be a legally binding document. It is meant to describe the nature and to suggest the guidelines of the cooperation described above. Nothing therefore shall diminish the full autonomy of either institution, nor will any constraints be imposed by either upon the other in carrying out the agreement.

4. The agreement shall become effective on the day representatives of both universities affix their signatures and seals, will be in force for a period of 5 (five) years, and is subject to revision or modification by mutual written agreement. It is also understood that either institution may terminate the agreement at any time, although is assumed that such action would only be taken after mutual consultation in order to avoid any possible inconvenience to the other institution.

5. For Virginia Tech, Dr. S. K. De Datta, Associate Provost for International Affairs, and for Konkuk University, Dr. Kwangsoo Kim, Director of International Affairs, shall serve as the Officers for this Agreement.

[Signature]
President
Virginia Tech
Blacksburg, VA, USA

[Signature]
President
Konkuk University
Seoul, Korea

[Signature]
Dr. S. K. De Datta
Associate Provost for International Affairs at Virginia Tech
Blacksburg, Virginia

Date:

[Signature]
Dr. Kwangsoo Kim
Director of International Affairs
Konkuk University
Seoul, Korea

Date:
January 6, 2005

James A. Hyatt
Executive Vice President
Chief Operating Officer