This agreement shall be separately negotiated and determined by both universities. Accordingly, the implementation of each exchange program based on the academic interests and expertise of individual faculty members and upon the availability of their time shall be determined by the universities. The parties recognize that the implementation of any exchange program will depend upon:

- Organization of joint conferences
- Organization of joint research programs
- Exchange of periodicals and other publications
- Exchange of academic information and materials
- Joint supervision of M.S. and Ph.D. students
- Exchange of students (undergraduate and/or graduate)
- Exchange of faculty

Based on their respective academic and educational needs:

1. The universities agree to encourage the development of the following exchange programs:

   - Frequent exchange of academic information and materials
   - Joint supervision of graduate students
   - Exchange of faculty
   - Joint research projects

This agreement is based on the principle of reciprocity and expresses the interest of both parties in implementing this memorandum of understanding effective as of April 1, 2012.

The Institute for Continuing Education and Educational Consulting (IFW) and Virginia Polytechnic Institute and State University (Virginia Tech) agree to implement this memorandum of understanding and to exchange:

- Education (Ph.D.) and Virginia Polytechnic Institute and State University (Virginia Tech) agree to exchange education (Ph.D.) programs.
- School of Teacher Education (Ph.D.), Institute for Continuing Education and Educational Consulting (IFW), University of Applied Sciences and Arts Northwestern Switzerland (FHWN), School for Teacher Education.

Between

Switzerland

and

Virginia Tech, Blacksburg, Virginia, USA

Virginia Polytechnic Institute and State University

MEMORANDUM OF UNDERSTANDING (MOU)
Herman Formecc

School for Teacher Education
Northwestern-FHNW
University of Applied Sciences and Arts
Head of Institute for Continuing Education
Poul Pia-Hirt-Morocco

Peter C. Gehr

School for Teacher Education
Northwestern-FHNW
University of Applied Sciences and Arts
Director
Poul Dr. Herman Formecc

Charles Sieger

President, Virginia Tech

Dean, College of Liberal Arts and Sciences of Liberal Arts and Sciences, and University of Applied Sciences and Arts

The agreement shall become effective on the day represented or by both universities, and in the absence of the signature and seal, will be in force for a period of five (5) years, and is subject to mutual written agreement. It is also understood that the above paragraphs shall be binding upon the other in carrying out the agreement.

This agreement is not intended to be a legally binding document. It is meant to describe the nature and to suggest the guidelines of the cooperation described above. Nothing herebefore written shall be construed as implying any restrictions that have not been imposed by the other institutions. Any modification of the agreement shall be made by mutual written agreement.