The parties recognize that the implementation of any such program will depend upon the institutions.

1. The institutions agree to encourage the development of the following programs based on their respective academic, research, and outreach needs and interests:

   - Organization of joint research, education, and outreach programs agreed to by both institutions
   - Exchange of students (undergraduate and graduate)
   - Exchange of faculty
   - Organization of joint conferences and workshops
   - Review and revision of curricula and educational/learning strategies
   - Supervision of M.S. and Ph.D. students
   - Organization of joint research, education, and outreach programs
   - Sharing of academic, research, and outreach information and materials
   - Capacity building of faculty, staff, and students

   Their respective academic, research, and outreach needs and interests will be increased by the establishment of such programs.

The agreement is based on the principle of reciprocity and expresses the interest of both parties to implement this Memorandum of Understanding.

State University (Virginia Tech)

ECOLE NATIONALE SUPERIEURE DE TRAVAIL ET DE CULTURE DE THIES

(ENSAY)

ECOLE NATIONALE SUPERIEURE D'AGRICULTURE DE THIES (ENS) AND

BLACKBURN (Virginia Tech)

VIRGINIA POLYTECHNIC INSTITUTE AND STATE UNIVERSITY BETWEEN

MEMORANDUM OF UNDERSTANDING (MOU)
3. This agreement is not intended to be a legally binding document. It is meant to describe the nature and to suggest the guidelines of the cooperation described above. Nothing therefore shall diminish the full autonomy of either institution, nor will any constraints be imposed by either upon the other in carrying out the agreement.

4. The agreement shall become effective upon the day representatives of both institutions affix their signatures and shall be in force for a period of 5 years, and is subject to revision or modification by mutual written agreement.

5. For Virginia Tech, Dr. K. De Data and for ENISA Dr. Ahmed Tidiane Diouf serve as liaison officers for this agreement.

Dr. Ahmed Tidiane Diouf
Director, Ecole Nationale Supérieure de Sciences de la Lettre et de la Communication, the National University of Dakar, Division of Computer Science, Science and Engineering, University of Virginia, USA.

Dr. Chehre S. Siegert
President, Virginia Tech
Blockley Hall, VA, USA

Date: 17/3/11

Date: 24/2/2014

Date: 21/4/2014

Date: 20/1